

**Resolution by the Faculty of the Benjamin T. Rome School of Music  
May 8, 2018**

WHEREAS the University Provost presented an Academic Renewal Proposal (ARP) to the Academic Senate on March 8, 2018, which includes a mandate for the termination of 35 tenured and other full-time faculty positions, voluntarily or involuntarily; and

Whereas the data from Kennedy and Company used to justify the ARP's involuntary faculty terminations have already been deemed faulty, inaccurate, and inconsistent, particularly in measuring the actual workload of Music faculty; and

Whereas the ARP document presents no mathematical calculations demonstrating how the ARP would enhance the university's financial sustainability; and

Whereas the ARP has specifically excluded the Faculty Handbook's only stated provisions for involuntary terminations of tenured faculty (viz., financial exigency resulting in the termination of departments, programs, or schools; or dismissal for cause); and

Whereas the involuntary terminations of tenured faculty accordingly have no discernible justification in the Faculty Handbook; and

Whereas the Benjamin T. Rome School of Music is in peril of losing, by means of the ARP, 37% of its full-time faculty force, the largest reduction on campus (with the exception of Anthropology, which is losing 1 of its 2 full-time faculty);

BE IT RESOLVED that the full-time faculty of the Benjamin T. Rome School of Music unequivocally opposes the ARP's mandate for involuntary severance of tenured faculty as being without justification in the Faculty Handbook, in accordance with the ruling of the Faculty Handbook Committee of April 24, 2018; and

Be it resolved that the Music faculty joins our colleagues in the Schools of Theology and Religious Studies, Philosophy, Canon Law, Arts and Sciences, Architecture and Planning, and the National Catholic School of Social Service in opposing the terminations of tenured faculty; and

Be it resolved that the Music faculty emphatically opposes the ARP's termination of other full-time faculty; and

Be it further resolved that the Music faculty requests that the administration delay the implementation of these involuntary terminations and form a joint administration-faculty-student committee to study the university's financial challenges in detail in order to present a more considered and thorough proposal in spring 2019.

**Faculty Votes**

For

Against

Abstain

**Vote results: 14 for,\* 2 against, 3 abstain**

\* 1 yes vote in absentia